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# Environmental Policy

1 October 2022

Philip Mosimann  
Chairman

Jacques Sanche  
CEO



## 1 Introduction

Bucher Industries Environmental Policy is based on Art. 2 of the Code of Conduct. This policy is the foundation for Bucher Industries' environmental management activities and applies to all Bucher Industries divisions and business units and provides a framework to guide business activities and environmental initiatives.

## 2 General statement

We are committed to protecting the environment and to using natural resources responsibly and efficiently, in line with applicable laws and regulations. In our supply chain, in our own operations as well as with regards to our products in use, we operate under the premise that environmental sustainability revolves around preserving the natural environment from the beginning to the end of each product life cycle.

We are a signatory of the UN Global Compact and fully endorse the environmental principles, as outlined in principles seven, eight and nine.

We conduct business in compliance with legal requirements and regulations regarding the environment in the countries in which Bucher Industries is active. Management and employees are responsible for understanding and acting in compliance with the legal requirements that are relevant to their tasks and responsibilities.

## 3 Awareness creation, management, monitoring and performance reporting

We create and promote a common environmental awareness throughout Bucher Industries. We actively manage corresponding improvement opportunities.

We maintain an active communication with our external stakeholders. This includes our customers, and we help them to continually improve and manage the environmental impact that they have through using our products.

We translate our commitments into actions by setting corporate objectives, implementing them through our existing management and control systems (including internal audits), and monitor and report annually on our performance in accordance with applicable reporting standards. The divisions implement programmes and initiatives to help reach these corporate objectives.

## 4 Environmentally friendly and efficient operations and products

The most powerful lever to lower our ecological footprint lies in developing the efficiency and sustainability of our products. Therefore, we are committed to optimising our products in this direction. We research and evaluate emerging technologies to optimise Bucher machines and vehicles while providing superior services to help customers use them in the most effective way possible.

To lower the environmental impact of our operations, we commit to using natural resources with care and efficiency. Our focus lies on sourcing clean energy, increasing energy efficiency and consequently reducing the CO<sub>2</sub> intensity of our operations. We are committed to minimising the use of hazardous substances, and to reducing, reusing and recycling materials to prevent greenhouse gas emissions, releases of toxic waste and other forms of environmental pollution.

We follow all the applicable rules and regulations on materials and waste, including but not limited to REACH, RoHS and the Dodd-Frank Act on conflict minerals.

## 5 Circular economy

Materials are scarce and we seek opportunities to apply a circular economy approach with regard to our products and operations. Environmental considerations are integrated in the research and development phase and take into account the product's entire life from its manufacture to its daily use and eventual disposal.

## 6 Disclaimer

This Environmental Policy is subject to change and does not constitute the base for any legal claims by any employees or third parties with regard to Bucher Industries or any of its affiliates.

## 7 Implementation and entering into force

Each division president is responsible for implementing this policy in his/her division. The management of each division ensures that the items covered by this policy are included in their corresponding regulations and practices.

The Bucher Industries board of directors has approved this policy. It enters into force on 1 October 2022.

Bucher Industries AG



Philip Mosimann  
Chairman of the Board



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CEO